

**Safety, Health and Environment (SHE)**

# HIV/AIDS Management Systems

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE

**MSD2575**

DELIVERY

**Online / Face-to-Face**

DURATION

**Flexible**

PREPARED FOR

**Organisation Approval**[Register for this Course](#)[View Online Course Page](#)

## Course Overview

This course aims to equip participants with the necessary skills to deal with HIV/AIDS in different care, counselling and educational situations in the multicultural South African context. The course offers participants the opportunity to: disseminate correct and relevant information on HIV/AIDS in the community; facilitate the breakdown of negative attitudes, stereotypes and misconceptions about HIV/AIDS; promote HIV/AIDS prevention strategies in the community; counsel clients on various HIV/AIDS aspects; provide pre- and post-HIV test counselling; deal with cultural and sexual diversity; apply basic legal and ethical issues in various contexts; understand the basic principles of home-based care; use resources and be able to participate in networking; develop and facilitate educational programmes

## Course Outcomes

- Self- and target group assessment
- Principles of adult learning
- Selecting and utilising training technology and methods
- Planning and designing training modules, programmes and workshops
- Facilitation and co-facilitation skills
- Evaluation of training content and process
- Giving and receiving feedback
- Managing stress

## Course Outline / Curriculum

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### **Fundamental facts about HIV/AIDS**

- HIV and the immune system
- Transmission of HIV
- HIV/AIDS related symptoms and diseases (including TB and STI's)
- Diagnosis of HIV infection and Aids
- Management of HIV infection

### **Prevention and empowerment in the HIV/AIDS context**

- Principles and strategies of behavioural change
- Principles of adult education
- Safer sex practices
- Sexuality education and life skills training for school children (optional)
- Sexual and cultural diversity

### **HIV/AIDS Counselling**

- Basic counselling principles and skills
- Counselling in diverse contexts
- Pre- and post-HIV test counselling
- Spiritual and bereavement counselling

### **Care and Support**

- Home-based care
- Support for orphans and other vulnerable children
- Infection control
- Care and nursing principles (optional)
- Positive living
- Care for the caregiver

### **Legal, Ethical, Human rights and Management Issues**

- Legal, ethical and management issues (hospitals, workplace, schools)
- Guidelines on confidentiality, informed consent and disclosure

## Target Audience

Professionals in the health and social sciences, counsellors, nurses, social workers, psychologists, teachers, ministers of faith, peer-counsellors, lay counsellors, religious workers etc

## Key Course Benefits

### Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

### Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

### Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

### Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

Pretoria, South Africa Vic Falls, Zimbabwe

Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

Kigali, Rwanda Kampala, Uganda Nairobi

Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

Accra, Ghana Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

Online, E-Learning Remote Teams Flexit

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

Onsite Custom Dates Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

[Register / Apply Online](#)

[View Full Course Page](#)

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

[Government Training](#)

[NGO Capacity Building](#)

[Corporate Workshops](#)

[Online Learning](#)

[Face-to-Face Training](#)

Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

<b>Organisation / Department</b>	
<b>Delegate Name(s)</b>	
<b>Approved Course</b>	HIV/AIDS Management Systems
<b>Preferred Delivery Mode</b>	<input type="checkbox"/> Online <input type="checkbox"/> Face-to-Face <input type="checkbox"/> Organisation-Based Training
<b>Preferred Training Venue /Date</b>	
<b>Estimated Number ofDelegates</b>	
<b>Budget / Vote Number</b>	
<b>Contact Person</b>	
<b>Email / Mobile</b>	

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Authorised Name

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Signature / Stamp

\_\_\_\_\_

Date

Prepared by Magna Skills Development Institute | Training Coordinator: Denis Wunganayi

Register: <https://www.magnaskills.com/applyadd?c=2575> | Course Page: <https://www.magnaskills.com/course/2575> | WhatsApp: +27 63 007 9022

This document is intended to support course review, sponsorship approval, delegate nomination and organisational training planning.