MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Safety, Health and Environment (SHE)

HIV/AIDS Combating and Support Systems

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2583	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course

View Online Course Page

Course Overview

The health system plays a crucial part in the response to HIV in terms of provision of HIV and AIDS related services. The sector has been heavily impacted by HIV and AIDS as many health workers are living with HIV. HIV funding is increasingly used for strengthening health systems. The health system response to the HIV epidemics needs to address a wide range of programs in the continuum of prevention, diagnosis, treatment and care of those infected and those with AIDS. This course critically analyses key aspects of health system’s response to the epidemic and how the health system has been impacted. It discusses the opportunities of using HIV program as a means of strengthening existing health services and systems.

Course Outcomes

- Analyse and evaluate which components and functions of a health system require strengthening for improved scaling up of HIV responses, and provide concrete recommendations on improvements.
- Identify, analyse and utilise opportunities presented within HIV programmes (VCT, PMTCT, ART, TB-HIV, etc) to establish synergies between the health sector response to HIV and the existing health system
- Critically analyse existing health services from the perspective of marginalized, vulnerable groups and communities affected by HIV and provide recommendations on how to enhance equitable access and voice.

Course Outline / Curriculum

Health Systems and its components:

- Key components and fundamental objectives of a health system;
- Actors involved in a health system;
- Analytical frameworks for assessing the functioning of health systems
- The relationships and interdependencies between HS components.

Health Systems Organization:

- Decentralization
- 'Vertical' and 'horizontal' (integrated) approaches
- Different organizational approaches
- Strategies for optimising organisational structures, integration, actors: ie Role of ngo's/ civil society

Scaling up AIDS responses and Health Systems (Strengthening):

- Links between scaling up HIV and AIDS responses and HS elements or functions;
- The impact of HIV and AIDS on health systems; Indicators for health systems strengthening in relation to scaling up of HIV and AIDS responses
- Human resources and stigma

Community Systems Strengthening (CSS):

- Core components of a functioning community system ie selfhelp groups;
- CSS needs in the context of AIDS responses;
- Links between CSS and HSS

HIV services, access and voice for vulnerable groups and communities:

- Existing services from the perspective of access to services for vulnerable groups and communities and adherence to MIPA principles;
- Key issues related to organising services that ensure access to vulnerable groups;
- Voice and accountability

Introduction to policy papers:

- Policy papers and policy pitch

Target Audience

Participants of the course will be health professionals working at provincial, national, international level or decentralized district level, for government or ngo's.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairob
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	HIV/AIDS Combating and Support Systems
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____