MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Accounting, Finance and Budgeting

Financial Management in Public Sector (Advanced)

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2597	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course

View Online Course Page

Course Overview

Magna Skills presents the Advanced Financial Management in Public Sector course, designed for finance professionals, government officials, and policymakers seeking to deepen their understanding and mastery of financial management principles and practices in the public sector. This advanced course delves into complex financial topics specific to governmental organizations, including budgeting, financial reporting, performance management, and strategic financial planning.

Course Outcomes

Upon completion of the course, participants will:

1. **Master Advanced Budgeting Techniques:**
   - Gain expertise in advanced budgeting methodologies, such as performance-based budgeting and zero-based budgeting.
   - Learn how to develop and manage multi-year budgets aligned with organizational priorities.
2.

Navigate Complex Financial Reporting Standards:

- Understand the intricacies of financial reporting standards and regulations specific to the public sector, such as Governmental Accounting Standards Board (GASB) standards.
- Learn how to prepare comprehensive financial statements and reports in compliance with regulatory requirements.

3. **Enhance Performance Management Skills:**
   - Develop skills in performance measurement and evaluation for governmental programs and services.
   - Learn how to use performance data to improve decision-making and accountability.
4. **Strategic Financial Planning and Risk Management:**
   - Develop strategic financial plans to support long-term organizational goals and objectives.
   - Understand the principles of risk management and how to mitigate financial risks in the public sector.
5. **Leverage Technology for Financial Management:**
   - Explore the use of financial management information systems (FMIS) and other technology tools for efficient and effective financial management.
   - Learn how to integrate technology into financial processes to improve transparency, accuracy, and decision-making.

Course Outline / Curriculum

Module 1: Advanced Budgeting Techniques

- Performance-based budgeting
- Zero-based budgeting
- Multi-year budgeting

Module 2: Financial Reporting Standards in the Public Sector

- Overview of Governmental Accounting Standards Board (GASB) standards
- Preparation of comprehensive financial statements and reports

Module 3: Performance Management in the Public Sector

- Performance measurement and evaluation
- Using performance data for decision-making and accountability

Module 4: Strategic Financial Planning

- Developing strategic financial plans
- Aligning financial plans with organizational goals and objectives

Module 5: Financial Risk Management

- Principles of financial risk management
- Mitigating financial risks in the public sector

Module 6: Financial Management Information Systems (FMIS)

- Role of FMIS in financial management
- Integration of technology tools into financial processes

Module 7: Ethics and Integrity in Financial Management

- Ethical considerations in financial management
- Ensuring integrity and transparency in financial processes

Module 8: Fiscal Policy and Economic Analysis

- Understanding fiscal policy in the public sector
- Economic analysis for financial decision-making

Module 9: Internal Controls and Audit - Principles of internal controls in financial management - Conducting internal audits for compliance and accountability

Module 10: Case Studies and Best Practices - Analysis of real-world financial management challenges and solutions - Best practices and lessons learned in advanced financial management in the public sector

This course is suitable for finance professionals, government officials, and policymakers involved in financial management and decision-making in the public sector. Through a combination of theoretical knowledge, case studies,

practical exercises, and expert insights, participants will develop the advanced skills and expertise needed to navigate complex financial challenges and drive financial excellence in governmental organizations

Target Audience

This is particularly relevant for public sector managers or anyone who works in government departments or crown entities who has responsibility for a budget.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

Organisation-Based Training

Magna Skills can also arrangededicated in-house training forministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Financial Management in Public Sector (Advanced)
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____