MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Executive Leadership and Management

Anti-Corruption, Integrity& Corporate Governance

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSD2671	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills is proud to present the Anti-Corruption, Integrity & Corporate Governance Excellence course, designed for professionals committed to fostering ethical business practices, upholding integrity, and implementing effective corporate governance. This program covers essential topics related to anti-corruption measures, integrity in business operations, and the principles of sound corporate governance.

Course Outcomes

Upon completion of the course, participants will:

1. **Understand Anti-Corruption Principles:**
   - Gain a comprehensive understanding of anti-corruption principles and international frameworks.
   - Recognize the importance of anti-corruption measures in business operations.
2. **Promote Integrity in Business:**
   - Develop strategies to promote and uphold integrity in all aspects of business.
   - Implement ethical practices and create a culture of integrity within the organization.
3.

Corporate Governance Fundamentals:

- Understand the fundamentals of corporate governance.
- Recognize the role of effective corporate governance in organizational success.

4. **Risk Assessment and Management:**
   - Develop skills in assessing and managing corruption risks.
   - Implement strategies to mitigate corruption-related risks.
5. **Legal and Regulatory Compliance:**
   - Understand global and local anti-corruption laws and regulations.
   - Develop strategies for ensuring legal and regulatory compliance.

Course Outline / Curriculum

Module 1: Introduction to Anti-Corruption, Integrity & Corporate Governance

- Principles of anti-corruption and international frameworks
- Importance of anti-corruption measures in business operations

Module 2: Promoting Integrity in Business Operations

- Strategies for promoting integrity in all aspects of business
- Implementation of ethical practices and creating a culture of integrity

Module 3: Corporate Governance Fundamentals

- Understanding the fundamentals of corporate governance
- Role of effective corporate governance in organizational success

Module 4: Risk Assessment and Management in Anti-Corruption

- Skills in assessing and managing corruption risks
- Strategies to mitigate corruption-related risks

Module 5: Legal and Regulatory Compliance in Anti-Corruption

- Understanding global and local anti-corruption laws and regulations
- Strategies for ensuring legal and regulatory compliance

Module 6: Ethical Leadership and Decision-Making

- Importance of ethical leadership in combating corruption
- Decision-making processes that uphold integrity and ethical standards

Module 7: Whistleblowing and Reporting Mechanisms

- Establishing effective whistleblowing mechanisms
- Creating a culture that encourages reporting of unethical behavior

Module 8: Transparency and Accountability in Corporate Governance

- Implementing transparency measures in corporate governance
- Ensuring accountability at all levels of the organization

Module 9: Anti-Corruption Training and Awareness Programs

- Designing and implementing anti-corruption training programs
- Raising awareness among employees and stakeholders

Module 10: Continuous Improvement in Anti-Corruption, Integrity & Corporate Governance - Establishing mechanisms for continuous improvement - Implementing feedback loops for ongoing enhancement

This comprehensive course aims to equip participants with the knowledge and skills needed to champion anti-corruption measures, uphold integrity, and implement effective corporate governance practices within their organizations.

Target Audience

- State Government and Municipal Government Officials, Managers and Civil Servants
- Enterprise Board Members and Senior Managers
- Regulators, Auditors and Investigators
- Officials from Justice Departments and Office of the Attorney General
- Officials from Financial and Investment Institutions

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Anti-Corruption, Integrity& Corporate Governance
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____