**MAGNA SKILLS DEVELOPMENT INSTITUTE**

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Rule of Law, Democracy and Rights

# International And Comparative Human Rights

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

| COURSE CODE | DELIVERY | DURATION | PREPARED FOR |
|---|---|---|---|
| **MSD2686** | **Online / Face-to-Face** | **Flexible** | **Organisation Approval** |

Register for this Course

View Online Course Page

## Course Overview

The International and Comparative Human Rights course offered by Magna Skills is designed to provide participants with a comprehensive understanding of human rights principles, laws, and practices from an international and comparative perspective. This course explores key human rights issues globally, examines international human rights instruments and mechanisms, and compares human rights systems across different countries and regions.

## Course Outcomes

1. **Understanding International Human Rights Frameworks:** Gain insights into the foundational principles and frameworks of international human rights law, including the Universal Declaration of Human Rights, treaties, and conventions.
2. **Exploring Human Rights Issues:** Examine contemporary human rights issues and challenges globally, including civil and political rights, economic, social, and cultural rights, gender equality, minority rights, and indigenous rights.
3. **International Human Rights Mechanisms:** Understand the role and functions of international human rights mechanisms, including the United Nations human rights system, regional human rights bodies, and international courts and tribunals.
4.

**Comparative Human Rights Analysis:** Compare and analyze human rights laws, policies, and practices across different countries and regions, identifying similarities, differences, and emerging trends.

5. **Human Rights Advocacy and Action:** Develop skills for human rights advocacy and action, including researching, documenting, and reporting human rights violations, and engaging in human rights campaigns and activism.

## Course Outline / Curriculum

**Module 1: Introduction to International Human Rights**

- Overview of human rights principles and frameworks
- Historical development of international human rights law

**Module 2: Contemporary Human Rights Issues**

- Examining key human rights issues globally, including civil and political rights, economic, social, and cultural rights, gender equality, and minority rights

**Module 3: International Human Rights Instruments**

- Analysis of international human rights treaties, conventions, and declarations
- Understanding the legal mechanisms for enforcing international human rights standards

**Module 4: United Nations Human Rights System**

- Role and functions of the United Nations Human Rights Council and other UN human rights bodies
- Reporting mechanisms and special procedures for addressing human rights violations

**Module 5: Regional Human Rights Systems**

- Overview of regional human rights bodies, such as the European Court of Human Rights and the Inter-American Commission on Human Rights
- Comparative analysis of regional human rights systems

**Module 6: Comparative Human Rights Law**

- Comparative analysis of human rights laws and practices across different countries and regions
- Case studies of human rights issues and legal frameworks in select countries

**Module 7: Human Rights in Conflict and Crisis**

- Examining human rights violations in conflict and crisis situations
- International humanitarian law and human rights protections in armed conflicts

**Module 8: Gender and Human Rights**

- Gender perspectives in international human rights law
- Gender-based violence, discrimination, and gender equality initiatives

**Module 9: Indigenous Rights and Minority Rights**

- Indigenous rights and challenges in protecting indigenous peoples' rights
- Minority rights and the protection of minority communities

**Module 10: Human Rights Advocacy and Action**

- Strategies for human rights advocacy, including researching, documenting, and reporting human rights violations
- Engaging in human rights campaigns and activism

The International and Comparative Human Rights course provides participants with a deep understanding of human rights principles, laws, and practices from an international and comparative perspective. Through a combination of theoretical learning, case studies, and interactive discussions, participants will gain the knowledge and skills needed to analyze human rights issues, engage in human rights advocacy, and contribute to the promotion and protection of human rights globally

## Target Audience

International And Comparative Human Rights

## Key Course Benefits

**Work-Ready Skills**

Delegates leave with practical tools, templates and methods they can apply immediately at work.

**Better Institutional Results**

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

**Sponsor-Friendly**

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

**Professional Recognition**

Delegates receive training documentation and a certificate of completion after successful participation.

## Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

### Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

### East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

### West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

### International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

### Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flex

### Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

## Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

**Register / Apply Online** | **View Full Course Page**

## About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

## Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

| | |
|---|---|
| **Organisation / Department** | |
| **Delegate Name(s)** | |
| **Approved Course** | International And Comparative Human Rights |
| **Preferred Delivery Mode** | ☐ Online ☐ Face-to-Face ☐ Organisation-Based Training |
| **Preferred Training Venue / Date** | |
| **Estimated Number of Delegates** | |
| **Budget / Vote Number** | |
| **Contact Person** | |
| **Email / Mobile** | |

Authorised Name _____ Signature / Stamp _____ Date _____