MAGNA SKILLS DEVELOPMENT INSTITUTE

Capacity Building • Professional Training • Organisational Development

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Course Profile Document

Executive Leadership and Management

Executive Leadership for Public Finance Institutions

Prepared as a professional course profile for delegate review, sponsorship approval and organisational training planning.

COURSE CODE	DELIVERY	DURATION	PREPARED FOR
MSDI	**Online / Face-to-Face**	**Flexible**	**Organisation Approval**

Register for this Course **View Online Course Page**

Course Overview

Magna Skills Development Institute presents the **Advanced Leadership Development Programme for Ministries of Finance and Central Banking Institutions**, a specialised executive training programme designed to strengthen leadership, governance, institutional performance, and strategic decision-making within public finance institutions.

The course equips participants with practical leadership skills to manage economic reforms, improve accountability, lead organisational transformation, and enhance service delivery in Ministries of Finance, Central Banks, Treasury Departments, Revenue Authorities, and related public sector institutions.

Course Outcomes

Upon completion of the programme, participants will be able to:

1. Strengthen strategic leadership and institutional management capabilities.
2. Improve decision-making and governance within public finance institutions.
3. Enhance accountability, transparency, and ethical leadership practices.
4. Lead organisational transformation and institutional reforms effectively.
5. Build high-performing teams that support national economic development.

Course Outline / Curriculum

Module 1: Strategic Leadership in Public Financial Institutions

- Leadership principles for Ministries of Finance and Central Banks
- Strategic planning and institutional leadership

Module 2: Public Financial Management and Fiscal Leadership

- Budget oversight and expenditure management
- Fiscal accountability and financial controls

Module 3: Economic Policy and National Development

- Policy implementation and institutional coordination
- Aligning financial strategies with national development goals

Module 4: Governance, Ethics and Accountability

- Ethical leadership in public institutions
- Anti-corruption and accountability frameworks

Module 5: Strategic Decision-Making and Risk Management

- Executive decision-making techniques
- Financial and operational risk management

Module 6: Organisational Change and Institutional Transformation

- Leading public sector reforms
- Change management and innovation strategies

Module 7: Communication and Stakeholder Engagement

- Executive communication and reporting
- Stakeholder management and negotiation skills

Module 8: Building High-Performance Teams

- Team leadership and productivity improvement
- Staff motivation and performance management

Module 9: Digital Transformation in Financial Institutions

- Technology and digital finance leadership
- Data-driven decision-making and innovation

Module 10: Leadership Case Studies and Best Practices

- African public finance leadership case studies
- Institutional performance improvement strategies

Target Audience

This programme is suitable for:

- Directors and Deputy Directors
- Treasury Officials
- Central Bank Managers and Executives
- Budget Officers and Fiscal Analysts
- Revenue Authority Executives
- Public Financial Management Specialists
- Internal Audit and Compliance Managers
- Economic Planning Officials
- Senior Managers in Ministries of Finance
- Financial Controllers and Accountants General
- Risk and Governance Officers
- Senior Government Administrators and Institutional Leaders

The programme is specifically designed for professionals working within Ministries of Finance, Central Banks, Treasury Departments, Revenue Authorities, Financial Regulatory Authorities, and related public financial institutions.

Key Course Benefits

Work-Ready Skills

Delegates leave with practical tools, templates and methods they can apply immediately at work.

Better Institutional Results

The programme supports stronger planning, reporting, compliance, accountability and service delivery.

Sponsor-Friendly

This document is designed to help supervisors, HR units and sponsors approve delegate participation quickly.

Professional Recognition

Delegates receive training documentation and a certificate of completion after successful participation.

Our Training Centres & Delivery Options

Magna Skills offers flexible delivery through face-to-face training centres across Africa and beyond, plus Online / E-Learning for delegates who prefer remote participation.

Southern Africa

Practical training destinations with strong travel access and delegate support.

- Pretoria, South Africa
- Vic Falls, Zimbabwe
- Livingstone, Zambia

East Africa

Popular regional centres for government, NGO and donor-funded project teams.

- Kigali, Rwanda
- Kampala, Uganda
- Nairobi,
- Zanzibar, Tanzania

West Africa & Islands

Strategic locations for regional networking and executive capacity building.

- Accra, Ghana
- Port Louis, Mauritius

International Executive Venue

Premium destination training for senior teams and international delegates.

- Dubai, United Arab Emirates

Online / E-Learning

Attend from anywhere through live online, blended or self-paced learning options.

- Online, E-Learning
- Remote Teams
- Flexib

Organisation-Based Training

Magna Skills can also arrange dedicated in-house training for ministries, NGOs and companies.

- Onsite
- Custom Dates
- Group Training

Ready to Nominate Delegates?

Use the links below to register, review the live course page or contact Magna Skills for organisation-based training support.

Register / Apply Online | **View Full Course Page**

About Magna Skills

Magna Skills Development Institute provides practical capacity building programmes for government departments, NGOs, public institutions, donor-funded projects and private sector professionals across Africa. Our training approach combines expert facilitation, real workplace case studies, practical tools, post-training support and professional documentation that helps organisations strengthen staff performance and service delivery.

Government Training | NGO Capacity Building | Corporate Workshops | Online Learning | Face-to-Face Training | Certifica

Approval & Authorisation Form

This section may be completed by the organisation, department, HR office, finance office or sponsor approving delegate participation. It can be attached to an internal memo, procurement request or training approval submission.

Organisation / Department	
Delegate Name(s)	
Approved Course	Executive Leadership for Public Finance Institutions
Preferred Delivery Mode	☐ Online ☐ Face-to-Face ☐ Organisation-Based Training
Preferred Training Venue / Date	
Estimated Number of Delegates	
Budget / Vote Number	
Contact Person	
Email / Mobile	

Authorised Name _____ Signature / Stamp _____ Date _____